

Scientometric Evaluation of Research Institutions: Identifying the Appropriate Dimensions and Attributes for Assessment

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ABSTRACT

Many descriptions and evaluations of research institutions apply publication and citation indicators, which can also be found in most of the popular rankings of universities all over the world. When comparing different institutions, the question arises whether scientometric indicators, and institutional rankings derived from them, are really valid. In our paper we discuss various dimensions of scientometric analyses which have a more or less strong impact on the results of research evaluations on the scientometric meso-level (e.g., department or university level). Concerning research output (based upon publications), we found nine different dimensions, namely time period, size of the institution, representatives of the institution, data source, language, document types and their weighting, co-authorship, document length, and access option. Concerning research impact (based upon citations), there are 14 different dimensions. Using the simple example of two university departments, we present different rankings while varying a few attributes of the suggested dimensions. As the results show, there are large differences between the performed rankings. Each ranking stresses a different aspect; hence there is not the one and only valid ranking. All the popular global university rankings work with arbitrary selections of indicator combinations, making the results more or less arbitrary. The greatest issues are the rankings' incomplete empirical bases, the non-consideration of fractional counting of authors, and – most importantly – the disregarding of the institutions' sizes.

Keywords: research evaluation, scientometrics, rankings, multi-dimensional evaluation, university departments

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1. INTRODUCTION

Many evaluations of research institutions apply purely quantitative scientometric indicators, which are based upon publication and citation counts (Yang & Lee, 2013). The challenge of scientometrics is to quantify quality (Yang & Lee, 2018) as well as possible. Often, research evaluations use only a few indicators or even just one. In practice, problems with the ranking of research institutions often become apparent in the course of university rankings, since these are carried out frequently. In particular, worldwide university rankings are very popular (Kochetkov, 2024) and sometimes even lead to reports in newspapers. Some examples of such rankings with different approaches include:

- the *Academic Ranking of World Universities* (ARWU) (established in 2003), initially published by the Shanghai Jiao Tong University, and since 2009 distributed by the Shanghai Ranking Consultancy, located in China,
- the *Quacquarelli Symonds World University Rankings* (QS) (founded in 2004 together with *THE*), which has its headquarter in London (UK) and has numerous offices in many countries of the world,
- the *Times Higher Education World University Ranking* (THE) (established in 2004, independent from QS since 2010), published by TSL Education and located in London, UK,
- the *Webometric University Ranking* (since 2004) by the Cybermetrics Lab of the Spanish National Research Council in Madrid,
- the *Leiden Ranking*, existing since 2006, compiled by the Centrum voor Wetenschap en Technologische Studies at Leiden University in the Netherlands, and, finally,
- the *U.S. News Best Global Universities*, produced by U.S. News & World Report with headquarters in Washington, DC, and New York, NY (established in 2014 for the international ranking, while the national American ranking started in 1983).

ARWU, also known as *Shanghai Ranking*, considers research awards (e.g., Nobel prizes), field-specific and highly cited researchers (from Clarivate), articles published in top journals (such as *Nature* or *Science*) and indexed by multidisciplinary bibliographic information services (here Web of Science [WoS]), and performance per capita (Liu & Cheng, 2005). Very important aspects of ARWU are

overall research output and top-notch researchers (Dehon et al., 2010). In contrast, *THE Ranking* applies data from opinion surveys on university reputation, the faculty per student ratio, the number of citations per faculty, the extent of international faculty, and the number of international students (Baty, 2013); furthermore, *THE* changes their selection of concrete indicators from time to time. It covers mainly the university's perceived reputation, its research impact (based upon data from WoS), its resources for teaching, and its internationality. *QS Ranking* is similar to *THE* (both institutions originally cooperated). *QS* works with surveys on research activity, employers' surveys, citations per faculty, the faculty-student ratio, and the numbers of international faculty and students (Huang, 2012). In *THE Ranking*, survey data is weighted at 30%, while *QS* is more dependent on surveys (50%). *Leiden Ranking* is based on publication output, citation impact, and scientific collaboration; all data are retrieved from Clarivate's Science Citation Index and Social Sciences Citation Index (Waltman et al., 2012). The *U.S. News Best Global Universities Ranking* uses survey data on research reputation by Clarivate (weighted at 25%) and the number of publications, as well as the number and percentage of the most cited publications (data from Clarivate's InCites), and international collaboration (Morse & Wellington, 2024). The *Webometric University Ranking* analyses the universities' web presence performance, such as the number of web pages, "rich" files (e.g., PDFs), and external links to the university's websites (Aguillo et al., 2008). This may be an indicator for the size of online published information and of the access to this information, but is by no means a research or teaching indicator.

Each approach brings its own ranking into being frequently inconsistent with the other rankings. For example, *THE* ranks the Universities of Oxford (UK) and Cambridge (UK) in the first two places, while *QS* ranks Massachusetts Institute of Technology (US) and Stanford University (US) at the top. The California Institute of Technology is no. 3 in *THE* and no. 4 in *QS*, but no. 193 in the *Leiden Ranking* (all data as of 2018; Fauzi et al., 2020, p. 89). However, Aguillo et al. (2010) found also some similarities between certain pairs of rankings (e.g., between ARWU and a ranking from Taiwan). But for most rankings, "correlations highlight the significant differences among some indexes even in measuring the same criterion such as teaching or research" (Olçay & Bulu, 2017, p. 153).

All this has led the majority of researchers to view worldwide university rankings extremely critically (Bel-

lantuono et al., 2022; Billaut et al., 2010; Chirikov, 2023; Gadd, 2021; Kochetkov, 2024; Lim, 2018; Moed, 2017; Selten et al., 2020). For example, Altbach (2006) concludes, “they (university rankings) often measure the wrong things, and they use flawed metrics to do the measurements.” If rankings try to measure “reputation” using surveys—and such reputation indicators play an important role in the rankings of *QS* and *THE* (Hou & Jacob, 2017)—problems arise with the “reputational bias derived from the anchoring, echo, halo and Matthew effects” (Safón, 2019, p. 910). University rankings clearly exhibit shortcomings such as “adjustment for institutional size, differences between average and extreme, defining the institutions, measurement of time frame, credit allocation, excellency factors as well as adjustment for scientific fields” (Anowar et al., 2015, p. 559). In a review of articles on university rankings, Vernon et al. (2018, p. 13) conclude that “current indicators are inadequate to accurately evaluate research outcomes and should be supplemented and expanded to meet standardized criteria.” For van Raan (2005, p. 140) some university rankings can be considered as “quasi-evaluations,” which is “absolutely unacceptable.”

In view of these criticisms, the question arises as to how a meaningful ranking could be carried out at the institutional level. It is obvious that there is no universally valid research ranking. Rather, it seems more sensible to take various aspects into account in order to avoid an overly narrow view and possible misjudgments. And this is precisely where our study comes in, which on the one hand attempts to identify the dimensions (and their attributes) that affect the results of research evaluations at the institutional level, such as at the level of departments, faculties, or universities. In addition, a case study will be carried out to examine whether identical data but modified indicators and attributes lead to different rankings of two specific research institutions. If this is the case, a combined consideration of various aspects could provide a more complete picture of the research performance of the two exemplary institutions.

For resource-economic reasons, our study focuses on the research performance of institutions in the form of publications (publication output and publication impact), as we believe these are of central importance for assessing the overall performance of institutions. Therefore, we focus on the inconsistencies of rankings that make use only of quantitative scientometric data and indicators. From the literature (e.g., Reichmann & Schlögl, 2021; 2022; Reichmann et al., 2022), we identified several dimensions of research output and of research impact, which may

influence the results of a quantitative research evaluation more or less strongly. “Output” (“production”) means an institution’s publications and “impact” the citations these publications attracted (Abramo, 2018; Stock, 2001; 2010).

For our case study, we focused on two university departments that we know very well (those where we are currently working or have previously worked), as this was the only way to fully capture the required data. Departments, like universities, are also located at the meso-level, and so the dimensions and attributes we identified in the first step are fully relevant.

Overall, in our study we want to answer the following two research questions (RQs):

RQ1. Based on a purely theoretical consideration: Which dimensions and which attributes of the dimensions are useful for the description and subsequent ranking of research institutions? (Section 2)

RQ2. Based on a case study of two research institutions: Is it useful to produce different rankings concerning their research output and research impact? (Sections 3 and 4)

2. DIMENSIONS OF SCIENTOMETRIC RESEARCH EVALUATION

In the following section (2.1.) we present the dimensions having an impact on the results of research evaluations in more detail (RQ1). As is exhibited in Table 1, they differ partly depending on whether they refer to research output via publications (P) or research impact via citations (C). Concerning research output we found nine, and for research impact we identified 14 relevant dimensions. In Table 1 we list each dimension and its possible attributes to provide guidance for a “fair ranking” of institutions (Vavryčuk, 2018), if something like that is ever possible.

We did not consider compound indicators, which are derived from two or more raw indicators. Examples are normalization approaches for research fields, such as the Leiden crown indicator (Abramo & D’Angelo, 2016; Opthof & Leydesdorff, 2010; van Raan et al., 2010), and the H-Index combining publication and citation counts (Hirsch, 2005; 2023; Kamrani et al., 2021). We also did not consider indicators from altmetrics, e.g., mentions of an institution’s research activities on social media services (Stock et al., 2023b, pp. 46-48).

Table 1. Scientometric dimensions of research output and research impact and their attributes

Dimensions	Attributes
Research output - publications	
P1. Time period	1 year multi-year periods institution's lifetime
P2. Size of the institution	a) Size-dependent: no consideration of size b) Size-independent: production per capita labor productivity (production per full-time equivalent) productivity (production per complete input costs)
P3. Representatives of the institution	Only full professors all professors professors and postdocs all faculty all research staff
P4. Data source	Web of Science (WoS) Scopus Dimensions Google Scholar discipline-specific information services combinations of information services personal publication lists/institutional research databases
P5. Language	Only English only national language combinations of individual languages all languages (no consideration)
P6. Document types and their weighting	a) Without weighting: books journal articles articles in proceedings articles in other edited books granted patents other publications combinations of individual document types all document types (all publications) b) With weighting: document-type-specific weights (single document types, combinations, all document types) weighting with impact factor or source-normalized impact per paper (only for journal articles) only highly-cited articles (only for journal articles)
P7. Co-authorship	Whole counting (micro-level=individual level) (no consideration) whole counting (meso-level) fractional counting (1/n) other adjusted counting methods
P8. Document length	Exclusion of very short publications weighting by page or character numbers no consideration
P9. Access status	Share of full text documents online not considering access status
Research impact - citations	
C1. Time period of citing documents (citations)	Short-term citation impact long-term citation impact
C2. Time period of cited documents (publications)	See research output, dimension 1 (P1)
C3. Size of the institution	See dimension P2
C4. Representatives of the institution	See dimension P3
C5. Data source of citing documents	WoS Scopus Dimensions Google Scholar combinations of information services
C6. Data source of cited documents	See dimension P4
C7. Language of citing documents	Only English all languages (no consideration)
C8. Language of cited documents	Only English all languages (no consideration)
C9. Document types and their weighting (citing documents)	a) Without weighting: journal articles all document types (all publications) b) With weighting: weighting with the importance of the citing article (e.g., PageRank) weighting with the importance of the journal of the citing article (e.g., impact factor)
C10. Document types and their weighting (cited documents)	a) Without weighting: journal articles all document types (all publications) b) With weighting: document-type-specific weights weighting with, e.g., impact factor (only journal articles) only highly-cited articles
C11. Citations to co-authored publications	See dimension P7
C12. Document length of cited documents	See dimension P8
C13. Dealing with self-citations	Consideration of all citations (no consideration of self-citations) weighting of self-citations exclusion of author self-citations exclusion of institutional self-citations
C14. Citations by access status of cited documents	Citations by access status of cited documents not considering access status

2.1. Research Output

2.1.1. (P1) Time Period

A fundamental dimension of any research evaluation is the determination of the appropriate analysis period (Ioannidis et al., 2007), which depends partly on the purpose of an evaluation. When analyzing smaller evaluation units like subunits of universities or individual researchers, it must be considered that small-term fluctuations may have some impact on the evaluation results. In their analysis, Reichmann and Schlögl (2022) show that the extent of fluctuations in the publication output of a university department can be particularly strong in the short-term.

There are many possibilities to find the best-fitting time frame. International university rankings prefer a time period of one year. Similar to the 5-year impact factor, one can work with a time frame of 5 years; also, shorter or longer multi-year periods can make sense. Finally, it is possible to describe and evaluate the entire lifetime of an institution—as did Reichmann and Schlögl (2022) or Stock (2022). Periods of less than a year seem clearly too short for a research evaluation. In addition, the data are usually only available on a yearly basis.

Regarding this dimension, we identified three advisable attributes (Table 1).

2.1.2. (P2) Size of the Institution

After having defined a proper unit of evaluation (chair, department, institute, school, or university), the extent to which its size should be considered must be fixed. There are both size-dependent (ignoring the size) and size-independent (considering the size) indicators (Anninos, 2014; Docampo & Bessoule, 2019). If evaluators apply size-independent indicators, a research evaluation on the meso-level faces the challenge of capturing the number of an institution's staff members (employees) over the considered time period (Toutkoushian et al., 2003) as the “underlying production capability” (Thelwall & Fairclough, 2017, p. 1142). For the consideration of size, there are three different approaches in research evaluation, namely the production per capita (Abramo & D'Angelo, 2014; Akbash et al., 2021), the labor productivity, i.e. the production per full-time equivalent (FTE) (Stock et al., 2023a), and the productivity relating production to the complete input costs (Abramo et al., 2010).

When assessing research performance at the meso-level, it seems fairest to us to consider the size of the institution under consideration. Accordingly, it is quite surprising that this is not the case in many university rankings

(Olcay & Bulu, 2017; van Raan, 2005). One reason for this might be that it is often quite difficult to get the relevant data on the research staff employed and their costs.

In summary, the dimension of “size of the institution” can have four attributes (Table 1).

2.1.3. (P3) Representatives of the Institution

Closely related to the size of an institution is the question of who actually represents the research staff (Bornmann & Marx, 2013). A wide definition (all research staff) would also include staff which runs the technical infrastructure; a narrower definition would only consider faculty. Considering only professors and postdocs takes into account that predocs are preliminarily concerned with their doctoral theses and, as a consequence, do not publish so much. The narrowest definition would only consider full professors, since they represent the core of the research staff. Studies have shown that full professors are more productive than other categories of professors: Abramo et al. (2011) studied the performance differences between full, associate, and assistant professors in Italy; Ventura and Mombrú (2006) published a similar study on full and associate professors in Uruguay.

All in all, we found five options to define an institution's representatives (Table 1).

2.1.4. (P4) Data Source

The great impact of the data source on the results of a research evaluation has already been shown in many other studies (see, e.g., Harzing & Alakangas, 2016). In most evaluations, research publications are retrieved from public databases. Multidisciplinary information services such as WoS (Birkle et al., 2020; Stock & Stock, 2003), Scopus (Baas et al., 2020), Dimensions (Herzog et al., 2020), and Google Scholar (Aguillo, 2012) offer the great advantage that they also provide citation data. However, across all multidisciplinary information services, there is a pronounced unequal coverage of certain disciplines (Mongeon & Paul-Hus, 2016) and many languages (except English) (Vera-Baceta et al., 2019). Google Scholar is by far the most complete service (Martín-Martín et al., 2018). However, the use of Google Scholar for research evaluation is discussed critically in general (Halevi et al., 2017). The quality of WoS seems to be rather high, though it is far from being top. For example, Tüür-Fröhlich (2016) was able to show that there are many spelling and typing errors, “mutations” of author names, and data field confusions, all leading to wrong evaluation results.

It must also be considered that all the mentioned mul-

tidisciplinary information services are more or less incomplete (Hilbert et al., 2015). Their coverage is particularly low for most non-English languages as well as in the social sciences and humanities (Dorsch, 2017). In these cases, discipline-specific information services could be an alternative. Additionally, it is possible to merge data from different information services to get a more complete picture. However, in order to have a full coverage of research output, personal publication lists of the researchers would be necessary (Dorsch et al., 2017). An alternative would be institutional research databases which contain, among other data, the publications of the scientific staff.

Overall, there are seven alternatives concerning the selection of the data source (Table 1).

2.1.5. (P5) Language

While the publication language is primarily English in most of the natural sciences, this is different in the social sciences and humanities (Stockemer & Wigginton, 2019). Therefore, it is very useful to also retrieve publications in the national language of the institutions (Pölonen et al., 2018). Furthermore, a differentiation by publication language could be useful in order to investigate the international orientation. Such a study was, for instance, conducted by Schlögl (2013) who analyzed the international visibility of European and in particular German language information science.

We see four options for dealing with publication languages in research evaluations (Table 1).

2.1.6. (P6) Document Types and Their Weighting

Even in disciplines where scholarly communication takes place primarily in journals, an editorial or book review, for example, cannot be treated in the same way as a research article (Stock, 2001; 2010; Stock et al., 2023b). Moreover, it is possible to consider different quality levels for journal articles, for example by using the (problematic) impact factor for journal ratings (Martyn, 2005; Seglen, 1992; 1997; Van Noorden, 2010).

In the social sciences and humanities, document types are more heterogeneous than in the natural sciences. A possible rough categorization of all document types would be books, journal articles, articles in proceedings or other edited books, patents, and other types (meeting reports, project reports, etc.). In order to consider the different efforts involved in composing these publication types, it is possible to either carry out separated rankings by each document type or to assign different weights (Kladroba et al., 2021). In a rather arbitrary way, some authors have

introduced different weights, for instance, 50 for a monograph, 10 for an article, and 1 for a book review (e.g., Finkenstaedt, 1986). Following a completely different idea by Abramo and D'Angelo (2015), one can restrict a ranking on counting the number of highly-cited publications by the institution's employees using data from WoS or Scopus.

Concerning document types and their weightings, we would at least consider the following eleven options, a) eight of them without weighting and b) three of them with weighting (Table 1).

2.1.7. (P7) Co-Authorship

How can publications with more than one author (Gauffriau, 2017) be dealt with? Whole counting, meaning to count "1" for each of the co-authors, is still a common way to treat co-authored work (Sivertsen et al., 2019). However, it does not reflect the real contribution of an author. If we aggregate data from the individual researcher level (micro-level) to higher levels (meso- and macro-levels), whole counting may lead to a serious statistical problem: If two authors from the same institution co-publish an article, this article would be counted as 2 for the institution (Schloegl et al., 2022; Stock et al., 2023b). Since co-authorship by researchers from the same institution is always possible, the addition of the individual values would lead to values that are too high at the aggregation level. This error can be avoided by relating whole counting directly to the aggregation level, i.e., the meso-level (Reichmann & Schlögl, 2021).

A fairer approach for attributing research effort to an individual author or to a university department is adjusted counting, for which there are different possibilities. According to the most common formula $1/n$ (Waltman, 2016, pp. 378 ff.), each of the n co-authors receives the same share for a publication. The fact that co-authored publications require additional coordination and discussion is better expressed by the formula $2/(n+1)$ (Schneiderberg, 2017, p. 343). All in all, Gauffriau (2021) identified 32 different counting methods for an author's share of a multi-authored research publication. One disadvantage of adjusted counting is that in a few disciplines it is common to list all persons who were somehow involved in the creation of a publication; sometimes even some hundreds of co-authors are mentioned. As a consequence, the individual share of each co-author is very small. It is precisely in these cases that it would be desirable for each author's contribution to be stated as it really was (Rahman et al., 2017).

We can distinguish four approaches for treating co-authorships (Table 1).

2.1.8. (P8) Document Length

To some degree the length of the publications can also be considered in a research evaluation. However, the following issues must be regarded: Papers can be very long (e.g., more than 50 or even 100 pages) or very short (e.g., letters with a length less than one page of the journal *Science*), and this may be completely independent of the quality of the documents. When using page numbers, the length of publications can vary greatly depending on different aspects such as layout or font size. An alternative could be to count single characters. When considering the document length at all, it is even more problematic if different document types (e.g., books and proceedings papers) are involved. But most importantly, there is hardly any correlation between quantity and quality. Possibly, if at all, it is therefore primarily useful to use the length of a publication as a filter criterion (e.g., only publications with at least 500 or 1,000 words are taken into account). However, also this can be problematic as well since some high-quality journals like *Science* and *Nature* actually publish very short articles.

With regard to the length of publications, we ultimately differentiate between three variants (Table 1).

2.1.9. (P9) Access Status

It is known for decades that research articles published online in their full lengths – maybe as open access documents or otherwise – have the chance to gather higher visibility and even higher citation counts, compared with articles in which only the bibliographic data are known, e.g., articles behind a paywall (Gargouri et al., 2010). Wentz (2002) called this effect the Full Text On the Net bias.

In evaluative scientometrics we can recognize this effect and differentiate between the number of full-text articles and non-full-text articles, or ignore it (Table 1).

2.2. Research Impact

Besides the nine dimensions of research output, 14 dimensions concerning citing and cited documents have an influence on an institution's research impact.

2.2.1. (C1) Time Period of Citing Documents

The chosen time period is also important with regard to citations (Wang, 2013). Short-term citation impact indicators (e.g., considering the last two years in analogy to the impact factor) do not work well, especially in research

fields with a long citation history such as history and philology. Since in other fields it takes also some time until citations evolve, long-term citation impact provides a more meaningful description (Wang & Zhang, 2020). Regarding this dimension, we have identified two attributes (Table 1).

2.2.2. (C2) Time Period of Cited Documents

In the context of a citation analysis, the period of the publications whose citations are relevant must be determined in addition to the period of the citations (see dimension P1).

2.2.3. (C3) Size of the Institution

Here, we refer to the explanations on dimension P2. The only difference is that the size-independent attributes refer to citations instead of publications (e.g., impact per FTE instead of production per FTE).

2.2.4. (C4) Representatives of the Institution

See dimension P3.

2.2.5. (C5) Data Source of Citing Documents

In contrast to the use of the data source for publication counts, for citations we can only apply information services that provide citations, such as WoS, Scopus, Dimensions, or Google Scholar. Therefore, many field-specific databases and personal as well as institutional publication lists drop out and only five variants remain (Table 1).

2.2.6. (C6) Data Source of Cited Documents

Theoretically, in the context of a citation analysis, one could refer to publications contained in any data source (see dimension P4) and then retrieve the citations for that subset of documents which is also included in the citations database. In practice, however, the same database (e.g., WoS) is usually used for retrieving the publications and the citations to them.

2.2.7. (C7) Language of Citing Documents

Since the citation databases currently available are largely limited to English-language sources, only two variants make sense from our point of view (Table 1).

2.2.8. (C8) Language of Cited Documents

In some rare cases, it could be of interest to differentiate between the publication language of the citing and the cited documents. In contrast to the publication analysis, we consider only two variants (the same as in C7) for the language of the cited documents to be useful in the con-

text of a citation analysis (Table 1).

2.2.9. (C9) Document Types and Their Weighting (Citing Documents)

Since citation databases more frequently contain articles in journals, in contrast to the publication analysis, we would only differentiate between two variants with regard to the document types: journal articles and all publications.

When counting the citations of an institution's publications, one can count every citing article equally with 1. If not all citing sources are of similar quality, one can weight a citation according to the importance of the citing publication. It might be critical to work with, e.g., the journal impact factor of a citing article, as this is the same dead end as when weighting an individual article with the journal's impact factor. A more suited approach is weighting with the importance of the citing article through the use of network analysis. Many scientometric studies work with PageRank-like measures (Brin & Page, 1998) or similar eigenvector-based calculations of the citing documents (Cai et al., 2019).

Finally, we can distinguish between four attributes for this dimension, a) two without weighting and b) two with weighting (Table 1).

2.2.10. (C10) Document Types and Their Weighting (Cited Documents)

The discussion on dimension P6 applies here with the following deviation: Regarding the dominance of journal articles in citation databases, a restriction to only two document types seems to be useful: journal articles and all document types. Since a weighting of the cited documents could also be of interest in a few cases, we would suggest a total of five attributes for this dimension, a) two without weighting and b) three with weighting (Table 1).

2.2.11. (C11) Citations of Co-Authored Publications

Citations of publications with more than one author can be counted as 1 for each co-author of the cited publication (whole citation counting) or in analogy to fractional counting of publications, as $1/n$ for each co-author (fractional citation counting) (Leydesdorff & Shin, 2011)—or using any other counting method described by Gauffriau (2021). As a consequence, there remain the same variants as for dimension P7.

2.2.12. (C12) Document Length of Cited Documents

See dimension P8.

2.2.13. (C13) Dealing with Self-Citations

Self-citations play a special role in research evaluation, as researchers can inflate their citation rate through massive self-citations, both at the author level (author self-citations) and at the institutional level (citations from other authors of the same institution). It is not useful to ignore self-citation, as it may be very informative when an author uses his or her own insights in a later publication. Accordingly, self-citations may signal continuity and competence in a particular research field. However, external citations may be more relevant for evaluation purposes (Costas et al., 2010). Schubert et al. (2006, p. 505) introduced weightings for self-citations. Accordingly, a self-citation link between two single-authored papers by the same author is "stronger" than one between two multi-authored papers in which the former is cited by a joint co-author. From the above, four approaches can be distinguished (Table 1).

2.2.14. (C14) Citations by Access Status of Cited Documents

In continuation of dimension P9 we differentiate two-foldly concerning the description of the access status of the cited documents (Table 1).

At this point we can answer our first RQ: Relating the attributes of all dimensions to each other accounts for about 440,000 theoretically possible publication rankings, and for more than 32 million citation rankings. Exactly, there are 443,520 possible publication rankings which result from the following multiplication (the factors represent the number of attributes of each dimension): $3 \times 4 \times 5 \times 7 \times 4 \times 11 \times 4 \times 3 \times 2$. The 32,256,000 possible citation rankings are calculated as follows: $2 \times 3 \times 4 \times 5 \times 5 \times 7 \times 2 \times 2 \times 4 \times 5 \times 4 \times 3 \times 4 \times 2$. Definitely, many of these rankings do not make sense. However, there are also many suitable rankings, each of which stresses particular aspects more or less strongly. If university rankings such as ARWU and THE have chosen any dimensions and any attributes for their rankings without evidence-based justifications, their ranking methods will seem rather arbitrary.

3. CASE STUDY METHODOLOGY

Based on our second RQ, we want to investigate what impact follows on research performance if we vary some attributes of the scientometric dimensions discussed before. In order to do this, we are following a case study approach and compare the research performance of two similar information science departments: the Department of Information Science at the University of Düsseldorf,

which was part of the Institute of Language and Information, and the former Department of Information Science and Information Systems at the University of Graz. The main reason for the selection of these two research institutions was that they are comparable to some degree. Partly they do research on similar topics, in particular scientometrics and information literacy, and partly they work in different research areas: Düsseldorf on smart cities and social media services, and Graz on topics related to information systems. Another reason was that the authors were staff members of the two institutions, which facilitated both data collection and interpretation of the results.

One major difference between the two organizational units relates to the staff structure. While the department in Düsseldorf consisted of one professor and more than ten predocs and postdocs, the department in Graz had one full and three associate professors as well as one pre-doc researcher. As a consequence, the department in Düsseldorf had slightly more than two times the research staff compared to that in Graz. The department in Düsseldorf is shut since the beginning of 2024, while that in Graz was merged with two other departments in 2020, forming the Department of Operations and Information Systems. Due to data availability, we chose an evaluation period from 2009 to 2018 (i.e., 10 years). Publication data was collected for all research staff employed (at some point of time) between 2009 and 2018. It should be noted that obtaining the appropriately detailed employment data took some effort. This shows how difficult it is, even for relatively small research units, to determine the research output per FTE, in particular for longer evaluation periods.

For Düsseldorf, the data of all personal publication lists was cumulated. For Graz, there exists an institutional research database in which researchers have to enter their research activities, including their publications. All publication data was entered into a MS Access database (Microsoft, Redmond, WA, USA) developed for this study. Besides the most important bibliographic data, the number of co-authors, the publication type (books, journal articles, articles in proceedings, articles in other edited books, and other publications), the publication language, and the length (in pages) were also recorded for each publication. Finally, we recorded whether a publication was included in WoS Core Collection (without consideration of the Book and the Proceedings Citation Index), Scopus, or Google Scholar, and how often it was cited in these databases. Data collection took place in December 2020 for WoS and in March 2021 for Scopus and Google Scholar. The Access database comprises a total of 345 publica-

tions by authors from Düsseldorf and 228 publications by authors from Graz. Fig. 1 shows the publication output during the observation period by document type for Düsseldorf and Graz.

As can be seen, journal articles constitute only slightly more than one quarter of the total publication output at both institutions. Therefore, we decided not to base our publication analyses solely on journal articles (dimension P6). Variant 1 covers all document types, which were arbitrarily weighted as follows: books – 10 points, journal articles – 5 points, articles in proceedings – 3 points, articles in other edited books – 2 points, other publications – 1 point. Variant 2 only considers journal articles. This means that in variant 2 there is no weighting of publication types. For each of these two variants, we used the following attributes for the various dimensions to calculate the so-called base of operations:

- Time period: multi-year period, namely 10 years (2009-2018) (dimension P1).
- Size of the institution: size-dependent (ignoring the size) and size-independent using labor productivity (production per FTE) (dimension P2). Since we believe that this dimension is a key influencing factor on the results of research evaluations on the meso-level, all of the following variations are always calculated and presented in a size-dependent and a size-independent manner.
- Representatives of the institution: all research staff (dimension P3).
- Data source: personal publication lists (Düsseldorf) / institutional research database (Graz) (dimension P4).
- Language: all languages (dimension P5).
- Document types and their weighting: variant 1:

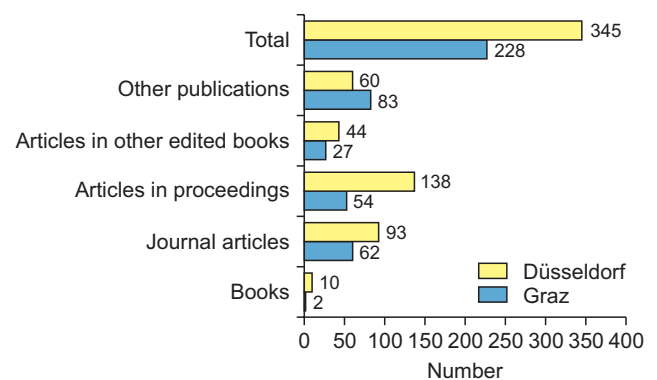


Fig. 1. Publication output by document type for Düsseldorf and Graz (2009-2018).

all document types, using document-type-specific weights (see above); variant 2: journal articles without weighting (dimension P6).

- Co-authorship: fractional counting ($1/n$ given n co-authors) (dimension P7).
- Document length: no consideration (dimension P8).
- Access status: not considered (dimension P9).

Starting from the base of operations, we then calculated alternative research rankings (in our case study, they consisted only of a comparison of the values for the two compared institutions), in which only one attribute of one dimension was changed compared to the base of operations (e.g., dimension P4 – data source: WoS instead of personal publication lists/institutional research database). In this way, we calculated 12 (9) alternatives with regard to variant 1 (2), the results of which are displayed in the following two tables, both size-dependent and size-independent. Each of the tables also shows for each ranking by what percentage Düsseldorf is better or worse than Graz (Graz=100% in each case).

We chose the same procedure for the citation analysis as for the publication analysis, i.e., there are variants 1 and 2 with regard to the cited documents (dimension C10: all document types without weighting vs. journal articles), as well as a size-dependent and a size-independent presentation of the results (dimension C3). For both variants, we again calculated a base of operations, on the basis of which we then calculated seven alternatives according to the procedure described regarding the publication analysis. We used the following attributes for the various dimensions to calculate the base of operations for the citation analysis:

- Time period of citing documents: long-term citation impact, namely 2009-2020/2021 (dimension C1).
- Time period of cited documents: multi-year period, namely 10 years (2009-2018) (dimension C2).
- Size of the institution: size-dependent (ignoring the size) and size-independent using labor productivity (impact per FTE) (dimension C3).
- Representatives of the institution: all research staff (dimension C4).
- Data source of citing documents: WoS Core Collection (dimension C5).
- Data source of cited documents: personal publication lists (Düsseldorf) / institutional research database (Graz) (dimension C6).
- Language of citing documents: all languages (dimension C7).

- Language of cited documents: all languages (dimension C8).
- Document types and their weighting (citing documents): all document types without weighting (dimension C9).
- Document types and their weighting (cited documents): variant 1: all document types without weighting; variant 2: journal articles without weighting (dimension C10).
- Citations of co-authored papers: fractional counting ($1/n$) (dimension C11).
- Document length of cited documents: no consideration (dimension C12).
- Dealing with self-citations: consideration of all citations (dimension C13).
- Access status of cited documents: no consideration (dimension C14).

4. CASE STUDY RESULTS

4.1. Publication Analysis

Tables 2 and 3, which are related to the publication analysis, reveal that Düsseldorf performs significantly better in nearly all size-dependent indicators. The simple reason is that Düsseldorf has more than twice the research staff of Graz (11.32 vs. 5.125 FTE). Graz solely comes first if the professors are seen as the representatives of an institution (variation 3). Since Graz has 4 professors and Düsseldorf only 1, it is not surprising that the total publication output of Graz is higher than that of Düsseldorf in this ranking.

Since in our view the consideration of the institution's size is much fairer, we only refer to size-independent indicators (dimension P2, see right-hand parts of Tables 2, 3) in the following discussions. In variant 1 (dimension P6), which includes all document types, Graz is ahead in six cases and Düsseldorf in seven cases. According to the base of operations, a researcher from Graz achieves an average of 90 (publication) points, while a researcher from Düsseldorf only achieves 79.2 points. Here, Düsseldorf is 12% behind Graz.

As Table 2 shows, each attribute has a greater or lesser impact on the research output of the two institutions. Interestingly, Düsseldorf is 28% ahead if only the research output of the last 5 years of the observation period (variation 2) is considered, which results in a difference of 40%-points compared to the base of operations with an observation period of 10 years. In fact, from 2014 to 2018 Graz only achieved slightly more than one third of its

Table 2. Rankings of the two institutions – effects of changing attributes in a publication analysis – variant 1 (all document types)

Variations of single attributes	Total publications (points) ^{a)} (dim. P2)		Δ (%)	Publications (points) ^{a)} per FTE ^{b)} (dim. P2)		Δ (%)
	Graz	Düsseldorf		Graz	Düsseldorf	
1. Base of operations ^{c)}	461.2	896.5	94	90.0	79.2	-12
2. Dim. P1: 2014-2018	167.8	475.4	183	32.7	42.0	28
3. Dim. P3: only all professors ^{d)}	346.7	193.2	-44	86.7	193.2	123
4. Dim. P4: WoS	65.1	160.7	147	12.7	14.2	12
5. Dim. P4: Scopus	141.3	439.7	211	27.6	38.8	41
6. Dim. P4: Google Scholar	299.0	763.7	155	58.3	67.5	16
7. Dim. P5: only English publications	202.1	581.1	188	39.4	51.3	30
8. Dim. P6: without other publications	388.7	841.0	116	75.8	74.3	-2
9. Dim. P6: only articles in proceedings	102.7	306.2	198	20.0	27.1	35
10. Dim. P6: different weighting ^{e)}	391.4	752.4	92	76.4	66.5	-13
11. Dim. P7: co-authorship: $2/(1+n)$	538.0	1,159.6	116	105.0	102.4	-2
12. Dim. P7: full counting	656.0	1,171.0	79	128.0	103.5	-19
13. Dim. P8: publication length ≥ 5 pages	370.8	740.6	100	72.4	65.4	-10

dim., dimension; WoS, Web of Science.

^{a)}The figures in the table are not publication numbers but publication points (see dim. P6); book=10, journal article=5, article in proceedings=3, article in other edited book=2, other publication=1. ^{b)}Graz: 5.125 FTE, Düsseldorf: 11.32 FTE. ^{c)}Dim. P1: 2009-2018; dim. P3: all research staff; dim. P4: publication lists/inst. research database; dim. P5: all languages; dim. P6: weighting: book=10, journal article=5, article in proceedings=3, article in other edited book=2, other publication=1; dim. P7: $1/n$; dim. P8: no consideration of document length – see section 3, variant 1. ^{d)}Graz: 4 professors, Düsseldorf: 1 professor. ^{e)}Weighting: book=5, journal article=4, article in proceedings=3, article in other edited book=2, other publication=1.

Table 3. Ranking of the two institutions – effects of changing attributes in a publication analysis – variant 2 (only journal articles)

Variations of single attributes	Total journal articles (dim. P2)		Δ (%)	Journal articles per FTE ^{a)} (dim. P2)		Δ (%)
	Graz	Düsseldorf		Graz	Düsseldorf	
1. Base of operations ^{b)}	40.3	70.0	74	7.9	6.2	-21
2. Dim. P1: 2014-2018	14.8	40.6	174	2.9	3.6	24
3. Dim. P3: only all professors ^{c)}	28.1	20.0	-29	7.0	20.0	185
4. Dim. P4: WoS	12.3	31.0	152	2.4	2.7	14
5. Dim. P4: Scopus	17.0	47.7	181	3.3	4.2	27
6. Dim. P4: Google Scholar	33.2	63.3	91	6.5	5.6	-14
7. Dim. P5: only English papers	13.9	38.4	176	2.7	3.4	25
8. Dim. P7: co-authorship: $2/(1+n)$	48.6	88.6	82	9.5	7.8	-17
9. Dim. P7: full counting	62.0	93.0	50	12.1	8.2	-32
10. Dim. P8: paper length ≥ 5 pages	39.3	61.7	57	7.7	5.5	-29

dim., dimension; WoS, Web of Science.

^{a)}Graz: 5.125 FTE, Düsseldorf: 11.32 FTE. ^{b)}Dim. P1: 2009-2018; dim. P3: all research staff; dim. P4: publication lists/inst. research database; dim. P5: all languages; dim. P6: journal articles; dim. P7: $1/n$; dim. P8: no consideration of document length. ^{c)}Graz: 4 professors, Düsseldorf: 1 professor.

whole research output per FTE (based on 2009 to 2018), with Düsseldorf reaching slightly more than half.

As can be seen in Fig. 1, the structure of the publication output differs between Graz and Düsseldorf. This is reflected in the rankings based on different document types and their weighting (variations 8-10). For instance, Düsseldorf has published more books and 35% more articles in proceedings per FTE but fewer other publications. Without taking the latter into account, the research performance of Graz is only slightly above that of Düsseldorf (variation 8). If only articles in conference proceedings are taken into account, Düsseldorf performs significantly better than Graz (variation 9). The structure of the publication output is, of course, also reflected in the weightings. If a different weighting is used in which books are weighted less (variation 10: weighting factor 5 for books instead of 10), Düsseldorf performs slightly worse compared to the base of operations (-13% vs. -12%).

In contrast to the researchers from Düsseldorf, the researchers from Graz have a high proportion of German-language publications (56% vs. 37%). Therefore, if only English-language publications are considered (variation 7), Düsseldorf is 30% ahead of Graz. Document type and language also have a great impact on coverage in various data sources (variations 4-6). According to Table 2, Düsseldorf has a significantly higher publication output than Graz based on the three information services considered: WoS (+12%), Scopus (+41%), and Google Scholar (+16%). The high values of Düsseldorf's institution on Scopus are also due to the high number of articles in proceedings, which are not included in the subscriptions of WoS by the university libraries of Düsseldorf and Graz.

When considering only articles with a length of at least 5 pages (variation 13), Düsseldorf has a 10% lower research output than Graz. The (small) difference to the base of operations is due to the fact that Graz has a higher proportion of other publications, which are usually relatively short. If the ranking is based on full counting (variation 12), the lead of Graz is greater compared to the base of operations: Düsseldorf is 19% behind Graz here. This is due to different collaboration habits. Accordingly, the fractional publication counts are usually higher for Düsseldorf than for Graz since Düsseldorf has a higher amount of internal co-authorships. In the case of a higher weighting of a larger number of co-authors, as is the case with the formula $2/(n+1)$ (variation 11), Düsseldorf is preferred even more and is then only 2% behind Graz.

Not only do the above-mentioned collaboration habits differ, but the structure of the research staff also differs

between the two institutions. Düsseldorf has one professor and several pre- and postdocs (some of them employed in projects), whereas in Graz the research staff consists of four professors and one predoc. So, if only the research output of the professors is taken into account (variation 3), the absolute value for Graz is significantly higher. When relating the research output to one FTE, Düsseldorf is clearly ahead (+123%), as the professor from Düsseldorf has a very high research output. However, this is partly also due to joint work with other Düsseldorf research staff members.

In variant 2, only journal articles are considered (dimension P6), which account for a little more than one quarter of the publications at the two institutions. Here, Graz and Düsseldorf head the rankings per FTE in five cases each. As is shown in Table 3, one FTE from Graz published an average of 7.9 journal articles, and one FTE from Düsseldorf published 6.2 journal articles according to the base of operations. Here the difference of 21% is significantly higher than in variant 1 since Graz has a higher proportion of journal articles than Düsseldorf. The variations of the attributes lead to similar results as in variant 1 – with a few exceptions: One is that more journal articles from Graz can be found in Google Scholar than from Düsseldorf (variation 6). This might be due to the fact that more German-language journals are indexed in Google Scholar compared to WoS and Scopus, and because many journal articles from Graz are in German (see variation 7). Furthermore, Graz has a higher proportion of journal articles with a length of at least five pages (variation 10). The lower percentage differences in favor of Düsseldorf when using Scopus (variation 5) compared to variant 1 can be explained by the fact that books and articles in proceedings (where Düsseldorf has a lead over Graz) are not considered in variant 2.

4.2. Citation Analysis

When considering citations, Düsseldorf is clearly ahead in all rankings. As before, we differentiated between two kinds of rankings: one in which citations to all document types were covered (variant 1 – Table 4) and one in which citations to only journal articles were regarded (dimension C10) (variant 2 – Table 5). The comparison of the two variants shows that the citation numbers between the two variants are relatively close with regard to the WoS-based rankings. This is due to the fact that the used WoS Core Collection is predominantly based on journal publications. When comparing the base of operations of the two variants, Düsseldorf receives approximately double as

Table 4. Ranking of the two institutions – effects of changing attributes in a citation analysis – variant 1 (cited documents: all document types)

Variations of single attributes	Total citations (dim. C3)		Δ (%)	Citations per FTE ^{a)} (dim. C3)		Δ (%)
	Graz	Düsseldorf		Graz	Düsseldorf	
1. Base of operations ^{b)}	86.0	384.0	347	16.8	33.9	102
2. Dim. C2: 2014-2018 (dim. 1: 2014-2020)	22.0	156.4	652	4.3	14.6	240
3. Dim. C1: 2022 ^{c)}	5.1	36.2	710	1.0	3.2	320
4. Dim. C8: only English cited documents	79.6	369.0	364	15.5	32.6	110
5. Dim. C11: full counting	204.0	705.0	246	39.8	62.3	56
6. Dim. C5: Scopus (dim. C1: 2004-2021)	131.0	928.2	609	25.6	82.0	221
7. Dim. C5: Google Scholar (dim. C1: 2004-2021)	468.5	3,471.5	641	91.4	306.7	236
8. #6+Dim. C8: German cited documents	90.3	286.8	218	17.6	25.3	44

Citations were retrieved in December 2020 for WoS and in March 2021 for Scopus and Google Scholar.

FTE, full-time equivalent; dim., dimension.

^{a)}Graz: 5.125 FTE, Düsseldorf: 11.32 FTE. ^{b)} Dim. C1: 2009-2020/21; dim. C2: 2009-2018; dim. C4: all research staff; dim. C5: WOS; dim. C6: publication lists/inst. research database; dim. C7: all languages; dim. C8: all languages; dim. C9: all doc. types without weighting; dim. C10: all doc. types without weighting; dim. C11: 1/n; dim. C12: -; dim. C13: all citations. ^{c)}The citations in 2022 were retrieved end of February 2023.

Table 5. Ranking of the two institutions – effects of changing attributes in a citation analysis – variant 2 (cited documents: only journal articles)

Variations of single attributes	Total citations (dim. C3)		Δ (%)	Citations per FTE ^{a)} (dim. C3)		Δ (%)
	Graz	Düsseldorf		Graz	Düsseldorf	
1. Base of operations ^{b)}	86.0	341.3	297	16.8	30.2	80
2. Dim. C2: 2014-2018 (dim. C1: 2014-2020)	22.0	121.7	453	4.3	10.8	150
3. Dim. C1: 2022 ^{c)}	5.1	32.2	631	1.0	2.8	280
4. Dim. C8: only English cited documents	79.6	326.3	310	15.5	28.8	86
5. Dim. C11: full counting	204.0	570.0	179	39.8	50.4	27
6. Dim. C5: Scopus (dim. 1: 2004-2021)	99.7	513.4	415	19.5	45.4	133
7. Dim. C5: Google Scholar (dim. 1: 2004-2021)	272.2	1291.9	375	53.1	114.1	115
8. #6+Dim. C8: German cited documents	46.8	145.5	211	9.1	12.9	41

Citations were retrieved in December 2020 for WoS and in March 2021 for Scopus and Google Scholar.

FTE, full-time equivalent; dim., dimension.

^{a)}Graz: 5.125 FTE, Düsseldorf: 11.32 FTE. ^{b)} Dim. C1: 2009-2020/21; dim. C2: 2009-2018; dim. C4: all research staff; dim. C5: WOS; dim. C6: publication lists/inst. research database; dim. C7: all languages; dim. C8: all languages; dim. C9: all doc. types without weighting; dim. C10: journal articles without weighting; dim. C11: 1/n; dim. C12: -; dim. C13: all citations. ^{c)}The citations in 2022 were retrieved end of February 2023.

many citations (+102% for variant 1, +80% for variant 2). These values are similar if only English language publications are considered (variation 4), which is why WoS considers primarily English language journals.

The difference is clearly greater if a shorter time window is chosen for the cited documents (variation 2; 2014-2018). Here the lead of Düsseldorf over Graz is +240% for variant 1 and +150% for variant 2. Düsseldorf has not only a higher publication output in the second half of the ob-

servation period, but its publications are also much more cited recently. This is also confirmed by variation 3 where only citations from the year 2022 are considered (+320% more citations for variant 1 and +280% more for variant 2). When full counting is used (which is common practice; see variation 5), the gap between Düsseldorf and Graz is not that large anymore: +56% for variant 1 (62.3 vs. 39.8 cites per FTE) and +27% for variant 2 (50.4 vs. 39.8 cites per FTE). Rather sizeable differences between Düsseldorf

and Graz occur for Scopus (+221%; see variation 6) and Google Scholar (+236%; see variation 7) with regard to variant 1. When only German-language publications are taken into account in Google Scholar (variation 8), the lead of Düsseldorf is much smaller: slightly more than 40% for both variants. Though Graz publishes more in German, its publications are less cited compared to Düsseldorf.

5. DISCUSSION AND CONCLUSION

Our first RQ tried to identify the dimensions which have an impact on the results of research evaluations at the institutional level. Since each of the identified dimensions consists of several attributes, there are hundreds of thousands (regarding publications) or even millions (regarding citations) of possible combinations to rank institutions. Definitely, many of these combinations do not make sense. However, a greater number of them can be relevant in research evaluations.

In practice, when evaluating research institutions, for example in the context of university rankings, only a fraction of these variants can of course be used. However, some variants are used that we would never recommend for reasons of fairness (Anowar et al., 2015; Fauzi et al., 2020; Moed, 2017). For example, many international university rankings are entirely size-dependent or use only individual size-independent indicators. This is probably primarily because in many cases it could be difficult to obtain reliable data on size. If, as in our case, a study is restricted to the area of research, the average number of researchers at a university during the observation period would be needed; ideally in the form of FTE. As our study has shown, obtaining this data is already quite complex for two departments. But international university rankings usually refer to an observation period of just one year (Selten et al., 2020), which in turn makes it much easier to collect size-relevant data, as a single data collection point seems sufficient (all relevant data, such as the number of employees, are only shown on an annual basis anyway), which is why we strongly recommend collecting and taking such data into account as part of research evaluation at the institutional level.

In our study, we chose a ten-year observation period due to possible annual fluctuations in the publication output of individual researchers, as we only considered a relatively small number of researchers due to the restriction to two departments. Due to the much larger number of researchers at entire universities, annual fluctuations in

performance by individual researchers should not play a role in university rankings even when looking at the data on an annual basis.

Another dimension that, in our view, is often not given enough attention in international university rankings is the handling of multiple authorships. Full counting is often used with regard to publication output, and this is even the standard in terms of research impact. This seems rather unfair to us, as it puts single authorships at a great disadvantage. However, it should be stressed that the use of fractional counting would mean a considerable additional effort. In the case of fractional counting, we would recommend using the formula $1/n$, which is also the most important in practice, as our literature study has shown (see Section 2).

Based on the second RQ, we wanted to explore whether modified indicators and attributes lead to different rankings and how large the differences in the rankings can be. Hence, we have selected several combinations from the options elaborated theoretically (see Section 2) that we consider useful for research evaluation at the meso-level. As the results show, the rankings can vary greatly.

In addition to the two dimensions already mentioned above (size of the institution and handling of co-authorship), the following dimensions also had a major influence on the results of our case study: a) the representatives, whereby we recommend that the entire research staff should be taken into account in a research evaluation. This is the only way to capture the entire research performance of an institution; and b) the data source, whereby the use of personal publication lists or institutional research databases would be optimal for reasons of completeness. However, such data sources sometimes do not even exist and their use in the context of international university rankings would be extremely complex. In practice, such rankings usually rely on a single one of the common information services (Billaut et al., 2010), which can lead to considerable distortions, as our case study has shown. It would therefore be desirable if these information services were used in combination. One consequence of using these information services as a data source is that the attributes with regard to the dimensions “language” and “document types” are practically fixed, since these information services mainly contain papers in English.

Table 6 summarizes the largest differences depending on the chosen procedure (attributes). As can be seen from our case study, Düsseldorf is clearly ahead in all citation rankings, while the results of the publication rankings are more diverse. Depending on the particular underlying

Table 6. Dimensions and their attributes having a strong impact on size-independent research rankings either in favor of Graz or Düsseldorf

	Relevant dimension (in favor of Graz)	Relevant attributes (in favor of Düsseldorf)
Publication rankings		
Time period (dim. P1)	2009-2013	2014-2018
Representatives of the institution (dim. P3)	All research staff	Professors ^{a)}
Data source (dim. P4)	Publication lists/institutional research database	WoS, Scopus ^{a)} , Google Scholar
Language of publications (dim. P5)	German	English
Document types and their weighting (dim. P6)	Higher weights for “journal articles” and “other pubs”	Higher weights for “books” and “articles in proceedings”
Co-authorship (dim. P7)	Full counting	Fractional counting: $1/n$, $2/(n+1)$
Document length (dim. P8)	Journal articles ≥ 5 pages	
Citation rankings		
Time period of citing documents (dim. C1)		2014-2020/21 ^{a)} 2022 ^{a)}
Time period of cited documents (dim. C2)		2014-2018
Data sources of citing documents (dim. C5)		Scopus ^{a)} and Google Scholar ^{a)}
Document types of cited documents (dim. C10)		All document types
Citations to co-authored publications (dim. C11)		Fractional counting: $1/n$

dim., dimension.

^{a)}Notably large differences.

“research reality,” the selection of a certain attribute of a research dimension is in favor of either the one or the other department.

The large differences between the results of the publication analysis and those of the citation analysis revealed in our case study illustrate the great importance of using both analyses together. In our view, too much emphasis is often placed on citation analyses in international university rankings (Baty, 2013; Huang, 2012). This is critical because, due to the limited data sources for citation analyses, there is little scope for design with regard to other dimensions, such as language.

However, the results of our case study also show that an institution that is significantly better in one area, such as Düsseldorf in terms of citations, performs better in all related rankings, regardless of which (somewhat meaningful) attributes are used. This seems very reassuring to us with regard to the selection of these attributes.

One major limitation of our case study is that it lacks generalization. Therefore, it cannot be taken for granted that other studies also reveal similarly significant differences in their rankings – or even greater differences. Overall, we assume that the variability of the rankings does not only depend on the particular circumstances of

the institutions under consideration (for instance, more project staff vs. more long-term employed staff) but also on the discipline. In some natural sciences disciplines it might, for instance, be sufficient to concentrate on journal articles and citations to them. In contrast, in many social sciences and humanities disciplines this would be a much too narrow view, as is also confirmed in our case study. Here, it definitely makes sense to follow a broader approach. However, it must be pointed out that if an institution designated for a research evaluation is invited to participate in the determination of the indicators, it could be “attempted” to suggest those dimensions and attributes which are in favor of it.

Scientometric indicators are not “good” or “bad” per se. However, as our case study shows, a wise use of different indicators can reflect research reality much more adequately. Therefore, rankings of institutions such as the rankings of the world’s universities with only one composite indicator are in no way purposeful. As there are numerous possible combinations of quantitative dimensions and their attributes, there is never a “true” measurement and all indicator selection is more or less arbitrary.

Therefore, all mentioned rankings of universities are suboptimal. The research literature on global rankings of

universities is very critical. But the producers of the rankings have failed to adjust their methods. After all, if the publishing institutions insist on producing their rankings in the future, following the literature and the results of our study, we have some serious recommendations:

- Justify your indicators! Tell your customers why you choose some indicators and ignore others! Our list of dimensions and their possible attributes may be helpful.
- Consider the university's size! It is by no means fair to compare a small higher education institution with a university with many researchers, institutes, and larger budgets.
- Justify your selection of authors (all staff, only full professors, with or without postdocs, etc.)!
- Use fractional publication and citation counting ($1/n$ given n co-authors)! As it is more and more common to work in teams leading to enhanced co-authorships, whole counting (counting all authors as "1") is both statistically problematic and unrealistic.
- Try to compile a complete list of publications of all mentioned universities! Relying only on WoS, Scopus, or Dimensions is a great jeopardy as all multi-disciplinary bibliographic information services are biased and incomplete. It would be better to try to find personal or institutional publication lists in addition.

If evaluators fail to follow these hints because the necessary activities are too complex or too costly to realize, the Austrian philosopher Wittgenstein (n.d., ch. 7) should be remembered: "Whereof one cannot speak thereof one must be silent."

CONFLICTS OF INTEREST

No potential conflict of interest relevant to this article was reported.

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